

# FERNDALE SCHOOL STRATEGIC PLAN 2020-2023

**FERNDALE SCHOOL MOTTO: "The Best I Can Be"**

## VISION:

Ferndale students will be empowered with the confidence to fulfill their potential by being actively involved in learning with a relevant, challenging, enjoyable curriculum to prepare them for the future and encourage lifelong learning.

Ka whakapakaritia ngā ākonga o Ferndale kia tū kaha rātou i te ao, i ā rātou mahi i te marautanga o te kura e akiaki nei i a rātou, ā, kia whai tonu rātou i te mātauranga.

## VALUES:

Communication - Whakawhitiwhitinga Kōrero

Independence - Tino Rangatiratanga

Respect - Whakanui

Excellence - Hiranga

Enjoyment - Painga

## STRATEGIC PLAN 2020-2023

**Learning  
Ako**

**Connections and Partnerships  
Whanaungatanga**

**Wellbeing  
Hauora**

*"Growing Independence and Fulfilling Potential"*

*"Growing Our Community Together"*

*"Growing Health and Happiness"*

## GOALS

Ferndale School will...  
Grow relevant, challenging and enjoyable learning experiences to enable all learners (students, staff, whanau) to progress and be the best that they can be.

Ferndale School will...  
Grow rich and effective connections and partnerships within our school and our wider community.

Ferndale School will...  
Grow a positive environment that will promote wellness and resilience.

## INITIATIVES

**Teaching and Learning**  
Enhance our teaching and learning approach to create outstanding and engaging learning opportunities for all.

**Within Ferndale** (inc Collaboration and Communication)  
Increase opportunities and expectations for staff to collaborate and communicate within teams and across the school.

**Students** (inc Student Voice)  
Increase opportunities for students to be heard.  
Enable students to continue to grow their mental, physical, emotional, social and cultural wellbeing.

**Professional Learning & Development (PLD) & Appraisal**  
Support and challenge professional growth of all staff to develop their capabilities for teaching, learning and leading both now and in the future.

**Whanau** (inc Cultural Responsiveness and Collaboration)  
Increase the diversity of opportunities and expectations for stronger connections with whanau to help them engage in their young person's learning and in the school community.

**Staff**  
Grow and strengthen a culture that supports staff wellbeing.  
Encourage staff to be proactive in maintaining their own wellbeing.

**Environment**  
Utilise current spaces effectively and create new spaces that will benefit and enable success of our Ferndale community.

**Partner Schools**  
Continue to grow opportunities and expectations for inclusive practice to enrich the lives of all people in co-located settings.

**Wider Community** (inc agencies, cultures...)  
Strengthen connections with a variety of relevant support networks to nurture Ferndale learners to embrace their identity and grow.

## SUCCESS - How will we know we're successful?

Our students are actively engaged in their learning and making progress.

Our staff are self-motivated, active drivers of their own learning, focussed on student progress and achievement.

Our staff, whanau, and wider community contribute to the learning and success of our students.

Our staff, whanau and wider community will feel connected and supported.

Our community thrives.